

Equality Impact and Risk Assessments

Pan Merseyside Policy Review - Surgery for Prostatism/Lower Urinary Tract System

Midlands and Lancashire CSU

Current Status

Stage 1 Draft

Review Date

12/12/2017

Person Responsible

Harinder Sanghera

Service

Policy Review for Surgery to Prostatism/Lower Urinary Tract System

Service Area

Individual Funding Request / Individual Patient Activity Procedure for Lower Clinical Value

Project Lead

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Explanation

Prostatitis is the inflammation (swelling) of the prostate gland. It can be very painful and distressing, however, in most cases, this condition will gradually improve over time and with treatment.. There are two main types of prostatitis: 1)Chronic prostatitis – where symptoms come and go over a period of several months is the most common type and not usually caused by an infection 2)Acute prostatitis – where the symptoms are severe and develop suddenly is rare but it can be serious and requires immediate treatment and is always caused by an infection The prostate is a small gland found in men that lies between the penis and the bladder. It produces a thick white fluid that's mixed with sperm to create semen. Unlike other prostate conditions such as prostate enlargement or prostate cancer, which usually affect older men, prostatitis can develop in men of all ages. Source: NHS Choices website. This policy has been identified as low clinical priority. The CCGs has a limited funding resource and therefore has to prioritise services that are commissioned. CCGs currently gives greater priority to life threatening and chronic ill health. The Policy Review Group are working to identify areas of impact through the changes they make balanced with the need to align eligibility for treatments with best clinical evidence and balancing health resources for the whole population. The CCG's that are part of this review are: NHS Halton Clinical Commissioning Group NHS Liverpool Clinical Commissioning Group NHS St Helens Clinical Commissioning Group NHS South Sefton Clinical Commissioning Group NHS Southport and Formby Clinical Commissioning Group NHS Warrington Clinical Commissioning Group This Stage 1 EIRA assessment has been carried out by Equality and Inclusion Business Partner at MLCSU, David Partington. DRAFT: policy is likely to change because currently there are criteria and a number of commissioning colleagues keep asking for a pathway to treatment instead.







Assessment



Equality Impact

1	Does this issue plan to withdraw a service, activity or presence?	✗
2	Does this issue plan to reduce a service, activity or presence?	✗
3	Does this issue plan to introduce or increase a charge for Service?	✗
4	Does this issue plan to make a change to a commissioned service?	✗
5	Does this issue plan to introduce, review or change a policy, strategy or procedure?	✗
6	Does this issue plan to introduce a new service or activity?	✗
7	Is this primarily about improving access to, or delivery of a service?	✗
8	Does this affect Employees or levels of training for those who will be delivering the service?	✗
9	Does this issue affect Service users?	✗





10	<p>Can you foresee a negative impact on any Protected Characteristic Group(s)? <i>If YES please state what these could be.</i></p>	
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Equality Risk

11	<p>Have you got any general intelligence (research, consultation, etc.)? <i>If YES please list any related documents.</i></p>	
<p>NICE Guidance in development: https://www.nice.org.uk/guidance/indevelopment/gid-apg10007 NHS Choices: https://www.nhs.uk/conditions/prostatitis/</p>		
12	<p>Have you got any specific intelligence (research, consultation, etc.)? <i>If YES please list any related documents.</i></p>	
<p>Activity Data / IFR (???)</p>		
13	<p>Have you taken specialist advice? (Legal, E&I Team, etc). <i>If YES please state.</i></p>	
<p>Yes: The policy has undergone review with clinicians. The policy group have access to legal advice. The group have access to advice and guidance from Midlands and Lancashire CSU Equality and Inclusion team.</p>		
14	<p>Have you considered your Public Sector Equality Duty? <i>Please provide a rationale.</i></p>	
<p>Yes: The policy review group have considered the potential impact of this policy on staff and patients in line with people with protected characteristics.</p>		
15	<p>Do you plan to publish your information? <i>Include any "Decision Reports"</i></p>	
<p>Yes: Policy and any equality impact assessments will be made available to the public.</p>		
16	<p>Can you minimise any negative effect? <i>Please state how.</i></p>	

Yes: The policy has been subject to engagement work with G.P's. COMMS &ENGAGEMENT SURVEY?		
17	Do you have any supporting evidence? <i>If YES please list the documents.</i>	
Yes: see responses to question 11 and 12.		
18	Have you/will you engage with affected staff and users on these proposals?	
Yes: The policy group has undertaken review of proposed changes within the revised policy. This has involved engagement with G.P's, Service Providers and Clinicians. COMMS &ENGAGEMENT SURVEY?		

Human Rights Impact

19	Will the policy/decision or refusal to treat result in the death of a person?	
No: the refusal to treat a person with when following eligibility criteria should not result in the death of a person.		
20	Will the policy/decision lead to degrading or inhuman treatment?	
No: the policy should not lead to degrading or inhuman treatment.		
21	Will the policy/decision limit a person's liberty?	
No: the policy should not limit a person's liberty.		
22	Will the policy/decision interfere with a person's right to respect for private and family life?	
No: the policy should not interfere with a person's right to respect for private and family life.		

23	Will the policy/decision result in unlawful discrimination?	
No: the policy should not result in unlawful discrimination.		
24	Will the policy/decision limit a person's right to security?	
No: the policy should not limit a person's right to security.		
25	Will the policy/decision breach the positive obligation to protect human rights?	
No: the policy should not breach the positive obligation to protect human rights.		
26	Will the policy/decision limit a person's right to a fair trial (assessment, interview or investigation)?	
No: the policy should not limit a person's right to a fair trial.		
27	Will the policy/decision interfere with a person's right to participate in life?	
No: the policy should not interfere with a person's right to participate in life.		

Stage 2 Details

Equality Policies

No files uploaded

Equality Other

No files uploaded

Human Rights

No files uploaded

Additional Files

No files uploaded

Comments

Assessment Comment

No comment saved

Approval Comment

No comment saved

Stage 2 Comment

No comment saved

Last Activation Comment

De-activated in error

09/07/2018

mulloy, jennifer

Last Deactivation Comment

Other- Stage 1 created in duplication error

12/03/2018

Partington, David